

# Healthy and Safe



Coffey's vision is to be global specialists solving emerging challenges to improve the lives of communities. The health and safety of our people, our clients and the local communities in which we work is at the heart of everything we do.



**coffey**  SPECIALIST KNOWLEDGE  
EXTRAORDINARY OUTCOMES

# Coffey's commitment to health and safety is championed throughout all levels of the company and is embedded in every aspect of our worldwide operations.

## Coffey's health and safety – our governance and structures

At Coffey, commitment to health and safety is a priority at every level. Through our Board Risk Committee, health and safety is a key component of Coffey's Corporate Governance Framework, ensuring we provide a safe workplace for employees, contractors and visitors.

*Be Healthy and Safe* is the first of our 10 core behaviours that are vital to delivering our vision. Coffey requires its employees and contractors to:

- Keep healthy and safe, and intervene to support people in distress
- Ensure the wellbeing, safety and fitness for work of our people is our highest priority
- Start each Coffey meeting with a Safety Share
- Insist on a healthy and safe work environment for themselves and their co-workers.

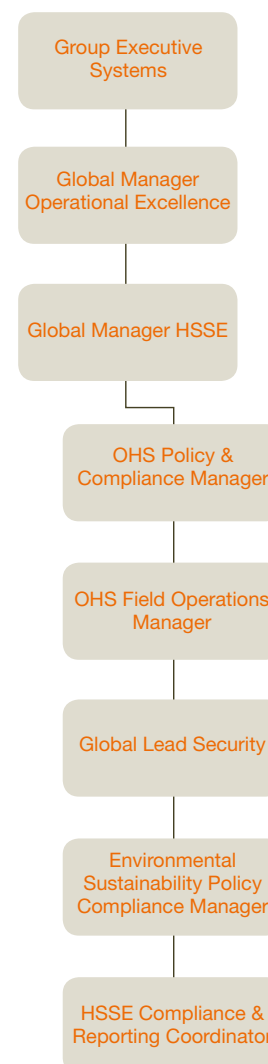
Our *Safety First* culture and system is underpinned by our commitment to operational excellence to drive the best client outcomes throughout operations. Our Operational Excellence functional approach fully integrates HSSE, Risk and Quality Management in a mutually supportive way. Coffey has, therefore, embedded a culture of continuous improvement, and risk attenuated safety decision making as a primary attribute of our health and safety system and programs.

The key attributes to Coffey's Health and Safety System are that it is:

- Outcome driven – we aim to be incident and injury free
- Risk and hazard attenuated safety decision making
- A no-blame culture that encourages reporting and remediation
- Consistent, disciplined and assured – integrated with quality and risk
- Autonomic – accountabilities and responsibilities are top down and bottom up and are embedded in our culture
- Aligned – with the needs of our people, clients and communities in which we work, and with regulatory compliance.

Importantly, our global structure has safety embedded in every aspect of our operations, with the appropriate levels of accountability, systems and infrastructure. In addition, we have a regional Health, Safety, Security & Environment (HSSE) structure.

## Systems Group – Global Services





### Coffey's Health, Safety, Security & Environment function

Coffey is committed to the health and safety of our employees, contractors and visitors.

The key objectives of Coffey's Health, Safety, Security & Environment (HSSE) function are:

- Build and sustain the integrity of the HSSE frameworks
- Embed a positive health and safety culture
- Drive HSSE accountability and compliance
- Lead and support business operations/functions responsibility for HSSE management.

We are committed to:

- Designated responsible officers
- Designated safety work groups
- Designated workplace OHS officers
- Designated staff representatives on Coffey's Safety Council
- Regular consultation and communication with our employees on health and safety matters.

### A Shared Healthy and Safe Experience

Coffey has implemented a Safety Share tool to encourage communication about safety experiences and lessons learned that are relevant to the local or general safety of our Coffey people and stakeholders.

We also expect health and safety to be a responsibility of all our people and contractors, and run communication programs which encourage staff to:

- Embrace Coffey's *Be Healthy and Safe* behaviours
- Participate in safety training and discussions
- Comply with Coffey's safety policies, standards and procedures
- Be aware of and comply with relevant statutory obligations
- Identify, report and mitigate safety risks and hazards
- Conduct Safety Shares
- Stop work if they feel that their health and/or safety are at risk.

### Leading the Safety Way

As part of our focus on sharing our clients' challenges, our business Coffey Environments has a team of dedicated and highly regarded workplace health and safety specialists. We provide advice and consultation to some of the world's largest companies, with specific expertise in the oil and gas and infrastructure sectors.

Recently, we were honoured to be acknowledged for our commitment to safety with the Industrial Foundation for Accident Prevention's Gold Safe Way Achiever Award in Western Australia.

This year we also received The Australian Petroleum Production and Exploration Association Contractor Safety Innovation Award for our geo-marine survey technology which has dramatically improved safety of sea-bed investigations.



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